KLI Korea Labor Institute

ANNUAL REPORT 2013

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Contents

I. Research Projects in 2013

- Care Service Workers: Status of Industrial Accidents and Measures for Protection 4
- Industrial Development and Skilled Labor in Korea: With a Focus on the Life Stories of Korean Master Craftsmen 6
- Industrial Relations for Civil Servants: Status and Policy Tasks for Improvement 8
- Open-Ended Employment Contracts: Status of Employment Management and Policy Tasks for Improvement 10
- Connecting Public Procurement with Labor Policies: Policy Options to Reduce Low-Wage Work with Public Procurement Contracts 12
- Working Hours and Work-Life Balance 14
- Freelancers' Work and Risks: Policy Tasks to Build a Social Safety Net for Freelance Workers 16
- Impact of Cultural Differences on Divorce: With a Focus on the Mediating Effect of the Fair Sharing of Domestic Work 18

- Critical Review of Employment-Oriented Welfare Policies 20
- Economic Inequality and the Labor Market in Korea 22
- Competitive Incentives in the Public Sector: Types and Organizational Performance 24
- Characteristics and Labor Market Performance of Youth NEETs in Korea 26
- Improving the Efficiency of Labor Market Policies for the Employment-Disadvantaged 28

II. Appendix

- List of Planned Research Projects in 2014 33
- List of Publications 35
- Chronology 52

I.

Research Projects in 2013

KOREA LABOR INSTITUTE

Research Projects in 2013

- Care Service Workers: Status of Industrial Accidents and Measures for Protection
- Industrial Development and Skilled Labor in Korea: With a Focus on the Life Stories of Korean Master Craftsmen
- Industrial Relations for Civil Servants: Status and Policy Tasks for Improvement
- Open-Ended Employment Contracts: Status of Employment Management and Policy Tasks for Improvement
- Connecting Public Procurement with Labor Policies: Policy Options to Reduce Low-Wage Work with Public Procurement Contracts
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- Freelancers' Work and Risks: Policy Tasks to Build a Social Safety Net for Freelance Workers
- Impact of Cultural Differences on Divorce: With a Focus on the Mediating Effect of the Fair Sharing of Domestic Work
- Critical Review of Employment-Oriented Welfare Policies
- Economic Inequality and the Labor Market in Korea
- Competitive Incentives in the Public Sector: Types and Organizational Performance
- Characteristics and Labor Market Performance of Youth NEETs in Korea

Care Service Workers: Status of Industrial Accidents and Measures for Protection

Charnim Park et al.

Because of the unique features of their employment and work, care service workers can be afflicted by health problems unlike those experienced by workers in manufacturing or other service industries. The protection or treatment of care service workers in case of workplace injury or illness may also be different from those of other workers. Despite the growing significance of the issue as the number of care service workers continues to increase in Korea, there have been almost no studies of the health and accident status of care service workers or of their protection.

Against this backdrop, this study reviews the impact of the working process and work environment on the mental and physical health of care service workers, as well as their injuries and the handling thereof. Ultimately, it aims to identify policy tasks that can help create work environments where care service workers can perform their duties while also protecting their health.

Table of Contents

Chapter 1. Introduction
Chapter 2. Care Service Workers: Characteristics and Work Environment
Chapter 3. Social Workers Working in Living Institutions: Health and Injuries
Chapter 4. Child Care Teachers: Health and Injuries
Chapter 5. Personal Care Workers: Health and Injuries
Chapter 6. Care Service Volunteers: Injuries and Social Protection
Chapter 7. Summary and Conclusion
References

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Jayoung Yoon	- Research Fellow, Korea Labor Institute -Ph.D. in Economics, University of Massachusetts-Amherst, U.S.A.
Hyungoo Shin	-Senior Researcher -Ph.D. in Sociology, Hanyang University, Korea

Industrial Development and Skilled Labor in Korea: With a Focus on the Life Stories of Korean Master Craftsmen

Seong-Jae Cho et al.

Although there have been many studies of blue-collar workers, there has been only limited research on their roles in and contributions to Korea's remarkable industrial development over the past 50 years. Previous studies have mainly highlighted either workers' sacrifices under military-like control or labor movements' defying of such control. Against this backdrop, this study explores the lives of successful skilled persons, or master craftsmen, to see how skills are formed, accumulated, used, evolved, and inherited in Korean industries. It thus places renewed attention on blue-collar workers' contribution to Korea's economic development and helps reinterpret Korea's economic development process and skill-formation system.

Table of Contents

Chapter 1. Introduction
Chapter 2. Analysis of Korean Master Craftsmen and Their Characteristics: Survey Results
Chapter 3. Case Study: Heavy Industry Company D (Power Facilities)
Chapter 4. Case Study: Heavy Industry Company H (Shipbuilding)
Chapter 5. Case Study: Steelmaker P
Chapter 6. Case Study: Automaker Z
Chapter 7. Case Study: Master Craftswomen in Textiles and Handicrafts
Chapter 8. Conclusion
References

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Industrial Relations for Civil Servants: Status and Policy Tasks for Improvement

Changwon Lee et al.

The civil service system in Korea has so far failed to establish a tradition on which changes can be based, and as a result the civil servants' union movement and the associated industrial relations have not developed consistently. Looking to the future, it is time for Korean society to discuss and agree on an appropriate industrial-relations model for civil servants. Once consensus is reached, there will be room to address such issues as non-statutory unions, dismissed employees, and reasonable approaches to the merger of civil servants' unions. This study suggests some policy directions for industrial relations for civil servants.

Table of Contents

Chapter 1. Introduction
Chapter 2. International Comparison of the Industrial Relations for Civil Servants
Chapter 3. Case Study of Civil Servants' Union: with Focus on the Union's Perceptions
Chapter 4. Civil Servants' Union and Its Members: Status and Perceptions
Chapter 5. Conclusion
References

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Open-Ended Employment Contracts: Status of Employment Management and Policy Tasks for Improvement

Hoon Kim et al.

Since the implementation of the Act on the Protection etc. of Fixed-Term and Part-Time Employees, the private sector, especially the finance and retail sectors, have been switching non-regular employment contracts to open-ended contracts. As a way of leading by example, the government announced the "Measures to improve the employment conditions of non-regular workers in the public sector (Ministry of Employment and Labor, Nov. 2011)," under which it has been phasing-in the conversion of fixed-term workers engaged in jobs of a regular and continuous nature to open-ended contracts.

This study reviews the significance of such open-ended contracts, which serve as the "intermediate state" between regular and non-regular employment, in addressing the issue of non-regular work in Korea, through case studies of a number of individual workplaces in the major sectors, and identifies ways for improvement of open-ended contracts.

Table of Contents

Chapter 1. Introduction
Chapter 2. Central Government: Ministry A
Chapter 3. Educational Institution: Education Office B
Chapter 4. Public Institution I: Corporation C
Chapter 5. Public Institution II: Organization D
Chapter 6. Banking Sector: Bank E
Chapter 7. Gas Sector: City Gas Company F
Chapter 8. Retail Sector: Company G
Chapter 9. Conclusion: Summary and Policy Tasks for Improvement
References

KLI Researchers

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Connecting Public Procurement with Labor Policies: Policy Options to Reduce Low-Wage Work with Public Procurement Contracts

Ki Sun Kim et al.

There is increasingly vigorous discussion in Korea on how to promote socially responsible public procurement, with a particular focus on how to connect public procurement contracts to social policies. This trend calls for studies on how to use socially responsible public procurement and on how public procurement contracts can be used to achieve labor policy objectives such as improving working conditions and employment types.

Against this backdrop, this study explores policy options for connecting public procurement contracts to labor policies. Specifically, Chapter 2 assesses the current linkage between public procurement contracts and labor policies in Korea. Chapter 3 reviews the international legal norms regarding the linkage between public procurement contracts and working conditions. Chapter 4 looks at international case studies in such countries as the United States, the United Kingdom, Germany, and Japan.

Table of Contents

Chapter 1. Introduction
Chapter 2. Linkage Between Public Procurement Contracts and Labor Policies in Korea
Chapter 3. International Legal Norms in Linking Public Procurement Contracts with Working Conditions
Chapter 4. Linkage Between Public Procurement and Labor Policies in Major Countries
Chapter 5. Conclusion
References

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Keun-Ju Kim	-Lecturer, Hanyang University
Sukhwan Choi	-Professor, Myongji University

Working Hours and Work-Life Balance

Kiu-Sik Bae et al.

In reviewing the topic of working hours and work-life balance, this study assesses the compatibility between the working-hours-related rules and practices of families and enterprises and the dual-earner model, as Korean society undergoes transition from a male-breadwinner model to a dual-earner model. In particular, the study looks at how the gender-role division in families and working-hours practices at workplaces are changing as more women engage in economic activities.

Table of Contents

Chapter 1. Introduction
Chapter 2. Working Hours and Work-Life Balance: Theoretical Discussion
Chapter 3. Working Hours and Work-Life Balance: Analysis of Status Survey
Chapter 4. Working Hours and Work-Life Balance: Case Studies
Chapter 5. Working Hours and Work-Life Balance: Institutions and Policies in Other Countries
Chapter 6. Summary and Conclusion
References

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Freelancers' Work and Risks: Policy Tasks to Build a Social Safety Net for Freelance Workers

Seung-Yeol Yee et al.

This study explores the work and lives of those who do freelance work, touted as the employment type of the future. It also reviews the potential risks that freelance workers face in the course of their lives and careers. In addition, it compares the social security system for freelance workers in Korea with those in other countries. Because their employment status is ambivalent—freelance workers are considered neither wage workers nor self-employed—their inclusion in the social safety net tends to be ambiguous. Such a comparison can help identify a social security system model for Korea that might ease the anxiety of freelance workers experience about risks in their lives and careers.

Table of Contents

Chapter 1. Introduction
Chapter 2. Freelance Workers: Definition and Statistics
Chapter 3. Freelance Workers' Work and Risks: Results of the Korean Labor and Income Panel Study
Chapter 4. Case Study 1: Architects
Chapter 5. Case Study 2: Cartoonists
Chapter 6. Case Study 3: Broadcast Production Directors (PD)
Chapter 7. Case Study 4: Software Developers in the IT Industry
Chapter 8. International Comparison of Social Security Systems for Freelance Workers
Chapter 9. Conclusion
References

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Impact of Cultural Differences on Divorce: With a Focus on the Mediating Effect of the Fair Sharing of Domestic Work

Kyung Hee Lee

Industrialization, urbanization, and changes in Korean society's institutions and values are often reported to have led to the recent increase in the disintegration of marriages such as through separation or divorce. The rise in marriage dissolution is not only a social issue but an academic one as well, and has become the subject of numerous studies both within and outside Korea seeking to identify its causes.

This study focuses on the factors that have been largely overlooked in divorce studies so far, the cultural factors: differences in years of education between the couple's parents, and differences between the husband and wife in terms of where they grew up around the age of 14, religious orientation, age, years of education, and number of prior marriages, among others. It also looks at the mediating effect of such factors as the wife's employment and the sharing of domestic work. Through empirical analysis, it aims to identify the major determinants of marriage dissolution in Korea and to estimate their impacts.

Table of Contents

Chapter 1. Introduction
Chapter 2. Divorce Statistics: Historical and Recent Trends
Chapter 3. Analysis of the Determinants of Divorce in Korea
Chapter 4. Summary and Conclusion
References

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Critical Review of Employment-Oriented Welfare Policies

Minki Hong et al.

This study is a critical review of the potential and implications of employment-oriented welfare policies. Chapter 2 warns that implementing employment-oriented welfare policies while there are not enough jobs could be ineffective or even counterproductive. Chapter 3 reviews the track record of employment-oriented welfare policies in Europe and the United States, concluding that there was insufficient evidence that such policies had significantly improved the lives of welfare beneficiaries. In some European countries, the employment rate improved but the poverty rate did not; in some cases, the poverty rate even increased. Chapter 4 shows that employment-oriented welfare policies are based on the perception of mutually exclusive relations between market and non-market work, assigning less value to family or community relations than to monetary transactions. Chapter 5 further argues that we must rid ourselves of the narrow definition of work as meaning only paid work.

Table of Contents

Chapter 1. Introduction
Chapter 2. Are There Enough Jobs?: Trends in and Implications of the Changes in the Employment Structure
Chapter 3. Analysis of the Effectiveness of Employment-Oriented Welfare Policies
Chapter 4. Employment-Oriented Welfare and Care Work from Gender Perspective
Chapter 5. Overcoming "Employment" and Recovering "Work"
Chapter 6. Conclusion
References

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Economic Inequality and the Labor Market in Korea

Byung-Hee Lee et al.

With the aim of diagnosing the nature of economic inequality in Korea, this study goes beyond descriptive analysis of the status of and trends in this inequality and delves into in-depth analysis and international comparison. For the purposes of this study, inequality refers only to the "economic" inequality resulting from income disparity. The study focuses on dynamic changes in and causes of household income inequality, changes in functional income distribution, trends in and international comparison of income inequality accounting for household expenditures for basic needs, changes in income mobility, and changes in minimum income protection policies in other countries and their implications.

Table of Contents

Chapter 1. Introduction
Chapter 2. Causes of Growing Income Inequality in the 2000s
Chapter 3. Trends in and Impact of Labor Income Share
Chapter 4. Trends and International Comparison of Adjusted Disposable Income Inequality: Accounting for Household Expenditures for Basic Needs
Chapter 5. Changes in Income Mobility Since the Mid-2000s
Chapter 6. Implications of the Changes in Minimum Income Protection Policies in Major European Countries
References

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Competitive Incentives in the Public Sector: Types and Organizational Performance

Se-Um Kim et al.

The public sector is a significant labor market in Korea, employing 990,000 civil servants and 250,000 workers in public institutions. Its sheer size renders the study of the types of competitive incentives offered in the public sector an interesting topic in and of itself. Moreover, given how extensively the policies, public goods, and services produced in the public sector affect the general public, it becomes more vitally important that the public sector maximize its organizational performance by adopting an optimal competitive incentive system.

Through the methodology of field experiments, this study empirically identifies the types of competitive incentives that would best maximize organizational performance in the public sector.

Table of Contents

Chapter 1. Introduction
Chapter 2. Competitive Incentives in the Public Sector: History and Present
Chapter 3. Literature Review
Chapter 4. Field Experiment: Design and Administration
Chapter 5. Field Experiment:
Chapter 6. Conclusion
References

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Characteristics and Labor Market Performance of Youth NEETs in Korea

Jaeryang Nam et al.

This study identifies the main features of the youth labor market in Korea, as well as their causes. It also empirically analyzes the mid- to long-term losses that could result from the problems in this labor market. Based on these research findings, it presents policy directions for improving the market and adds support for its recommendations through the use of a case study.

This study emphasizes the significance of creating a society in which opportunities are based on merit and in which the excessively high level of university enrollment drops accordingly as a way to solve the problem of highly educated youths who are not in education, employment, or training—NEETs. Using the case study of Incheon South-East Power Co., it highlights the need to make active efforts toward "open hiring" in Korea.

Table of Contents

Chapter 1. Introduction
Chapter 2. The Youth Labor Market: Main Characteristics and the Increasing NEETs Among Youths
Chapter 3. Labor Market Performance of NEETs
Chapter 4. Toward "Open Employment" and a Merit-Based Society
Chapter 5. Conclusion
References

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Improving the Efficiency of Labor Market Policies for the Employment-Disadvantaged

Kyu-Yong Lee et al.

This study seeks ways to enhance the performance of labor market policies targeted at employment-disadvantaged groups. As there has been vigorous discussion of this topic in Korea so far, this study focuses on one of the most important related issues: innovations to the employment services delivery System. The authors conduct empirical analysis and case studies to identify the major issues, with the aim of presenting policy recommendations for improvement.

Table of Contents

Chapter 1. Introduction
Chapter 2. Labor Market Policies for the Disadvantaged: Trends and Characteristics
Chapter 3. Job-Program Participation by the Employment-Disadvantaged
Chapter 4. Analysis of Transition to the Labor Market by the Employment-Disadvantaged
Chapter 5. Evaluation of Direct Job-Creation Programs: With a Focus on Case Studies
Chapter 6. Evaluation of Employment Support Services: With a Focus on Case Studies
Chapter 7. Labor Market Policies for the Employment-Disadvantaged in Other Countries
Chapter 8. Summary and Conclusion
References

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II.

Appendix

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List of Planned Research Projects in 2014

List of Publications

Chronology

List of Planned Research Projects in 2014

- Labor Market Integration after German Reunification
- Review of Labor Relations at Franchise Stores from the Perspective of Labor Laws
- International Comparison of Legal Systems to Address Informal Employment - with Focus on "Unlawful Employment"
- Labor Movement Developments and Policy Tasks
- Study on the Impact of Corporate Governance Characteristics on HRM
- Employment at Cooperatives: Status and Challenges
- Earned Income Distribution Ratio: Trends and Determinants
- Study on the Middle Class : with Focus on Employment and Welfare
- Impact of Income Mobility on Economic Growth
- Active Welfare State and Women's Labor Supply
- Effect of Wage Determinants on Employment : with Focus on Efficiency Wage Theory
- Dynamic Impact of Technological Advancement on the Labor Market
- Impact of Global Outsourcing on the Labor Market
- Study on Labor Market Policies for Foreign Residents and Migrants in Korea
- Study on Employment Creation Structure in Korea

List of Publications

Periodicals

Monthly Labor Review (Monthly)
International Labor Brief (Monthly)
Quarterly Journal of Labor Policy (Quarterly)
KLI Employment & Labor Report (Bimonthly)

Publications in English

Labor Issues in Korea 2012	June 20, 2014
The Legal System of Collective Bargaining in Korea: An Introductory Guide	October 18, 2013
Employment Laws Regulating Non-Regular Work in Korea: An Introductory Guide	October 18, 2013
Earned Income Tax Credit in Korea: An Introductory Guide	October 18, 2013
Unemployment Insurance in Asia	August 23, 2013
KLI Annual Report 2012	July 8, 2013
Methodology for the Improvement of Panel Data Quality-CAPI(Computer-Assisted Personal Interview) Effects	March 14, 2013
Labor Issues in Korea 2011	June 15, 2012
KLI Annual Report 2011	June 5, 2012
The Introduction and Development of Employment Insurance(EI) in Korea	November 15, 2011
Equal Employment Policies in Korea	November 14, 2011
Pay in Korea	November 14, 2011
Industrial Accident Prevention System in Korea	November 14, 2011
The Minimum Wage System in Korea	November 14, 2011
KLI Annual Report 2010	September 19, 2011
Labor Issues in Korea 2010	April 28, 2011
Labor Issues in Korea 2009	December 31, 2009

Labor in Korea 1987-2006: Looking through the Statistical Lens	September 18, 2009
Beyond Flexibility: Roadmaps for Korean Labor Policy	August 29, 2008
Globalization and Changes in Employment Conditions in Asia and the Pacific	December 30, 2007
Longitudinal Analysis of Inter-Industry Wage Differentials in the Korean Labor Market	June 25, 2007
Employment Insurance in Korea: The First Ten Years	August 23, 2006
The Transformation of Industrial Relations in Large-size Enterprises in Korea	March 29, 2006
Recent Development in Employment Relations and Labor Market in Korea	December 31, 2005
A Comparative Study on Labor Migration Management in Selected Countries	November 15, 2004
Labor in Korea: 1987-2002	June 18, 2004
Disadvantaged Groups in the Labour Market and Employment Policy	March 11, 2003
Active Labor Market Policies and Unemployment Insurance in Selected Countries	December 23, 2002
Labor in Korea	December 12, 2002
North Korean Labor and Its Prospects	May 1, 2001
The Profile of Korean Human Assets: Labor Statistics 2001	May 1, 2001
Labor Market Reform in Korea: Policy Options for the Future	March 1, 2001
The Employment Insurance System in Korea	November 8, 1999

Publications in Korean: by Topic

• Labor Market and Employment Policy

Economic Inequality and Labor Market in Korea	December 30, 2013
Connecting Public Procurement with Labor Policies: Policy Options to Reduce Low-Wage Work with Public Procurement Contract	December 30, 2013
Improving the Efficiency of Labor Market Policies for the Employment-Disadvantaged	December 30, 2013
Characteristics and Labor Market Performance of Youth NEETs in Korea	December 30, 2013
Critical Review of Employment-Oriented Welfare Policies	December 30, 2013
Competitive Incentives in the Public Sector: Types and Organizational Performance	December 30, 2013
Impact of Cultural Differences on Divorce - with a Focus on the Mediating Effect of the Fair Sharing of Domestic Work	December 30, 2013
Study on the Development of a Human Capital Index Focusing on Effective Employment Rate	April 10, 2013
Study on Informal Employment	December 28, 2012
Analysis of the Possible Inter-generational Coexistence of Jobs within an Organization	December 28, 2012
Study on Corporate Retirement: Status and Management	December 28, 2012
Local Labor Market Areas in Korea 2010: Methodology, Definition and Evaluation	December 28, 2012
Employment Protection and Social Protection in OECD Countries	December 28, 2012
Employment Instability and the Re-employment Labor Market	December 28, 2012

Policies to Improve Employment of Youths with Less Than High School Education	December 28, 2012
Workplace Innovation and Support Programs: Achievements and Improvement Tasks	December 28, 2012
Comparative Study on Minimum Wage Compliance Systems in the US, UK and Australia	December 28, 2012
Mechanisms of Job Creation	December 28, 2012
Population Ageing, Higher Educational Attainment and Labor Market Policy Tasks	December 28, 2012
Analysis of the Social Service Labor Market with Focus on Care Service	December 28, 2012
How to Improve the Welfare and Workfare Service Delivery System	December 28, 2012
Non-regular Workers in Primary and Middle Schools: Status and Improvement	October 30, 2012
Labor Market Policy Evaluation Methodology and Building Multisectoral Macro Industry Model Database	May 2, 2012
Unpaid Wages and Related Policy Tasks in Korea	April 13, 2012
Promoting Registration for Social Insurance ? Focusing on Insurance Premium Subsidies	March 30, 2012
Industrial Accidents in the Service Sector and Related Policy Tasks (I): Focusing on Delivery Workers in Food Services	March 30, 2012
Indirect Employment: An International Comparison	March 11, 2012
Changes in the Job Structure and Job Mobility in Korea	December 30, 2011
Study on the Fixed-Term Contractual Labor Market	December 30, 2011
Changes and Determinants of Income, Spending and Savings of Working Households	December 30, 2011
The Aging Population and Wage Structure Innovation	December 30, 2011
Marriage Migrant Families and Labor Market Integration	December 30, 2011
Study on the Working Conditions of Care Services Sector	December 30, 2011
Economic Policies to Improve the Job Creation Effect of Growth	December 30, 2011
Compatibility Between Labor Mobility and the Social Security System	December 26, 2011
Analysis of the Foreign Workers Labor Market	October 31, 2011
Low-Wage Workers' Transitions in the Labor Market and Their Determinants	June 8, 2011
Study on the Entrance of Youth into the Labor Market and Their Establishment	May 6, 2011
Union Social Responsibility (USR): Status and Outlook	April 25, 2011
Changes in the Female Labor Market after the Financial Crisis and Policy Issues	March 31, 2011
2010 Job Program Evaluation Series (Books 1-14)	March 31, 2011
A Study on the Substitutibility of Employment among Cohorts	March 30, 2011
Measures for Reducing Blind Spots in the Employment Safety Net	March 21, 2011
Analysis of the Effect of Minimum Wage	March 21, 2011
Study on the Work Life and Retirement of the Baby Boom Generation	February 28, 2011
Improving the Job Creation Capability of the Services Industry by Upgrading the Employment Structure (II) with a Focus on the Culture and Tourism Sectors	December 30, 2010
Analysis of the Effect of Green Growth on Jobs with a Focus on Technological Innovation and the Climate Change Convention	December 30, 2010

An Analysis of Labor Market Mismatch by Educational Attainment and Measures for Improving the Education System with a Focus on Institutions of Higher Education and Vocational High Schools	December 20, 2010
The Employment and Training Policies of the United States	July 28, 2010
Non-Market Time and Children's Human Capital Formation	July 16, 2010
Study on Reentering the Labor Market	June 30, 2010
Entrepreneurship and Labor	June 18, 2010
Study on Job Creation through Green Growth	June 10, 2010
Economic Crisis and Employment	May 28, 2010
Study on the Work Life of the Baby-Boomer Generation in Korea	May 25, 2010
Development of the Employment Intermediary Industry and Job Creation I	May 14, 2010
How to Strengthen the Job Creation Capacity of the Service Industry For the Advancement of the Employment Structure	February 19, 2010
A Study on the Creation and Destruction of Jobs	August 14, 2009
Wage Differences in Korea	July 24, 2009
Analysis of the Self-Employed Labor Market (II)	July 15, 2009
Empirical Study on Job Creation in the Third Sector	June 30, 2009
National Pension: Impact on Labor Supply and Savings	June 12, 2009
History of Working Lives of Mid-to-Senior Aged Workers	June 5, 2009
Competitiveness and Employment Strategies of the Service Industry	May 29, 2009
A Study on Freelancers: Focusing on the Film and IT Industries	May 25, 2009
An Analysis of the Self-Employed Labor Market	May 22, 2009
Employment Insurance and Activation Strategies in Korea	April 15, 2009
A Study on Korea's Future Paradigm for Social and Economic Policies (II)	February 27, 2009
A Study of Employment Strategies for Job Creation: 2008 Employment Strategies Analysis (2007 Research Series of Analysis and Assessment of Employment Impact)	October 31, 2008
Analyzing the Impact of Industrial Policies on Job Creation (2007 Research Series of Analysis and Assessment of Employment Impact)	October 31, 2008
Policy Measures to Promote Efficiency of Job Creation Projects (2007 Research Series of Analysis and Assessment of Employment Impact)	October 31, 2008
Current Status and Development Strategies of Regional Employment and Human Resource Development (2007 Research Series of Analysis and Assessment of Employment Impact)	October 31, 2008
Study of Employment Impact Analysis, and Assessment Methodologies (2007 Research Series of Analysis and Assessment of Employment Impact)	October 31, 2008
WPS 2005 Workplaces and Labor in Korea: Preliminary Analysis Report on Workplace Panel	October 20, 2008
Child Education and Labor Supply of Married Women	September 16, 2008
A Study on the Dynamic Characteristics of the Labor Market	July 30, 2008
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A Study on the Paradigm of Economic and Social Policies in Korea of the Future	April 30, 2007
Issues and Challenges of Economic and Social Policies in Korea of the Future	April 30, 2007
Composition of Future Korean Social Policies	April 30, 2007
KLI Labor Statistics in Selected Countries 2006	December 30, 2006
Questionnaires for the 8th Labor Panel Study	August 10, 2006
The 2006 KLI Labor Statistics	July 28, 2006
The 7th Study on the Economic Activities of Korean Households and Individuals	June 29, 2006
The 1-7th Korea Labor and Income Panel Study (KLIPS) Survey Data: Code Book and User Guide	June 20, 2006
Basic Report on the 6th Annual Korean Labor and Income Panel Study	May 30, 2005
2005 KLI Labor Statistics	April 30, 2005
KLI Labor Statistics in Selected Countries 2004	December 30, 2004
KLI Labor Statistics 2004	April 30, 2004
Establishment of a Social Learning Net	April 29, 2003
Methods to Improve Labor Statistics	April 25, 2003
KLI Labor Statistics in Selected Countries 2002	January 2, 2003
The Fourth Annual Report of the KLIPS: Economic Activities of Households and Individuals in Korea (IV)	December 20, 2002
A Study on Commitment in M&A Firms	December 13, 2002
ICT and Skilled Labor	November 29, 2002
Labor Reforms in Socialist Countries and a Model for North Korea	June 15, 2002
Investment in Vocational Education and Training in Company, and its Challenges	May 30, 2002
KLI Labor Statistics 2002	April 30, 2002
The Third Annual Report of the KLIPS	April 25, 2002

Chronology

May 1988	Mooki Bai appointed as the 1st President
Dec. 1988	Promulgation of the Law establishing the KLI (Law No.4078)
Sep. 1989	Education Program for Leaders of Social Partners started
Dec. 1995	Employment Research Center opened
Feb. 1999	Research Center for Industrial Safety and Welfare opened
Mar. 2004	Labor Insurance Research Center which combined the Employment Insurance Research Center and the Research Center for Industrial Safety and Welfare opened
Mar. 2004	New Paradigm Center opened as an affiliated body
Jan. 2005	Data Center opened
Feb. 2005	Center for Wage and Job Research opened
Mar.2008	Social Policy Research Division newly established
Jan. 2009	New Paradigm Center renamed as Workplace Innovation Center
Feb.2011	Industrial Relations Policy Research Division, Social Policy Research Division, Employment Policy Research Division, Center for Labor Policy Analysis, Center for Labor Statistics Research were newly established
Jul.2011	Industrial Relations Policy Research Division and Social Policy Research Division merged into Industrial Relations and Social Policy Research Division
Jun.2012	Injae Lee appointed as the 10th President
Apr. 2013	Center for Employment Impact Assessment, Center for Employment Insurance Evaluation, Center for Labor Market Analysis, Center for Wage & Job Research opened

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